



New Faculty

School of Arts and Sciences

Shannon Leaper, Instructor of Library and Information Services/Research and Instructional Services Librarian
Leaper holds a bachelor of science degree in occupational education from Wayland Baptist University and completed a master of library and information science degree from Valdosta State University in July. She has prior professional experience as a military technical instructor with the United States Air Force and as a library intern at Wiregrass Georgia Technical College.

Debora “Emrys” Moreau, Instructor of Library and Information Services/Digital Resources and Metadata Librarian
Moreau earned a bachelor of arts degree in English from Oklahoma State University, a master of fine arts degree in writing and poetics from Naropa University, and a master of library and information studies degree from the University of Oklahoma. Her professional work experience includes serving as assistant editor and website designer with the Tulsa World Publishing Co., quality assurance manager and instructor with American Airlines Vacations, and professional library experience at the Hardesty Regional Library in Tulsa, the University of Oklahoma and The University of Tulsa.

School of Professional Studies

Dr. Grant Aguirre, Assistant Professor of Business
Dr. Aguirre holds a bachelor of arts degree in political science and a master of arts degree in political science from the University of Central Oklahoma. He also earned a juris doctorate from Oklahoma City University and is a candidate for a Ph.D. in marketing at New Mexico State University. He has served as an instructor at UCO, New Mexico State and Redlands Community College. He also has professional experience as vice president and general counsel for the American Education Corporation and as assistant to the general council and equity officer at UCO.

Leigh Kirby, Instructor of Psychology
Kirby holds a bachelor of arts degree in psychology from Stephen F. Austin State University and a master of science degree in community counseling from Texas A&M University-Commerce. She is completing a doctorate in counseling from TAMU-Commerce. She has worked as a clinical specialist at the Texas Scottish Rite Hospital for Children, program specialist at Lakes Regional MHMR, program counselor at Family Haven, and as an academic advisor at TAMU-Commerce.

Dr. Carlos Minor, Assistant Professor Education
Dr. Minor has a bachelor of science degree in psychology from Xavier University (La.), and a master of arts degree in school counseling and a doctor of education degree in educational leadership from Clark Atlanta University. His professional experience includes serving as an adjunct professor of teacher preparation at Shorter University, counselor at North Clayton High School, and as a guidance counselor at several Georgia middle schools.

Dr. Charles “Kirk” Moore, Assistant Professor of Business
Dr. Moore holds a bachelor of arts degree in history from the University of Houston, and a master of business administration degree, a juris doctorate and a Ph.D. in business administration from New Mexico State University. He served as a graduate assistant in marketing at NMSU and has been the owner/manager of a private business consulting service since 2005.

Dr. Joseph Nnanna, Assistant Professor of Business
Dr. Nnanna has a bachelor of business administration degree in accounting from Southwestern Oklahoma State University, a master of business administration degree from Florida Metropolitan University, and a doctor of business administration degree from Argosy University. He has previous teaching experience at Argosy University and served a management consultant with Novation Consult. He also has six years of experience as an accountant.

Jennifer Oswald, Instructor of Education

Oswald holds a bachelor of arts degree in social studies from Oklahoma Panhandle State University, and a bachelor of arts degree in early childhood education and a master of education degree with a reading specialist focus from Northwestern. She has served as an adjunct instructor at Northwestern and as an elementary school teacher with the Beaver Public Schools.

Dr. Kimberly Soulek, Assistant Professor of Business
Dr. Soulek earned a bachelor of science degree in marketing, a master of business administration degree, and a Ph.D. in hospitality administration from Oklahoma State University. She served as a graduate teaching and research assistant in hotel and restaurant administration at OSU, and has private sector experience with the Sonic Drive-In Corporation. She also has experience as a self-employed food service consultant for new products.

Dr. Shelly Wells, Associate Professor of Nursing
Dr. Wells holds a bachelor of science degree in nursing from Graceland College, and a master of science degree in nursing administration, a master of business administration degree, and a Ph.D. in nursing from the University of Missouri at Kansas City. She has professional teaching experience as assistant dean and assistant professor of nursing at University of Oklahoma in Tulsa, associate dean of graduate nursing programs and associate professor at Graceland University, and an instructor at UMKC. She also has many years of experience as a nurse in a hospital setting.

New Staff From September 2011 to August 2012

Delana Allen, Financial Manager, Northwestern Foundation
Allen has a bachelor of science degree in business administration from Northwestern and a master of business administration degree from Northeastern State University. She previously worked at ACB Bank.

Dr. Dennis Angle, Director, Title III SIP Grant
Dr. Angle has a doctor of philosophy degree in counselor education from Kansas State University and has more than 26 years of grant management experience with KSU and Pratt Community College.

Brandy Arganbright, Secretary, Grants and Sponsored Programs/Assessment and Institutional Effectiveness
Arganbright has been employed by Jiffy Trip, Cherokee Public Schools and Smok-Shak before coming to Northwestern.

Renna Bowers, Hall Supervisor, South Hall
Bowers is completing a bachelors degree at Northwestern. She has previously been employed by Jumbo Foods and Emmanuel Baptist Church.

Eric Bozeman, Head Coach, Women’s Basketball
Bozeman holds a master of science degree in counseling from Henderson State University. He has previous coaching experience at Southern Arkansas University, the University of Mississippi and Henderson State.

Taylor Brainard, Systems Analyst, Information Technology
Brainard has a bachelor of science degree in computer science from Northwestern. Before coming to Northwestern, he worked at Applebee’s Restaurant and Stillwater Photo, Inc.

Trevor Burden, Campus Police Office, Alva Campus
Burden has two years of professional experience as deputy sheriff at the Hinsdale County Sheriff’s Office in Colorado.

Becky Burke, Printing Services Assistant
Burke holds a bachelor of science degree in mass communications from Northwestern. She worked briefly in the Upward Bound program, and as a student at NWTV-7 and the Northwestern News.

Steve Ciolino, Head Athletic Trainer
Ciolino has a master of science degree in physical education/athletic training from the University of South Carolina. He has professional experience with Savannah State University, Xavier University and Memorial Health University Hospital in Georgia.

Northwestern Oklahoma State University

Northwestern Libraries

Digital Archives and Resources

2012 Faculty and Staff Announcements

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Steve Ciolino, Head Athletic Trainer

Ciolino has a master of science degree in physical education/athletic training from the University of South Carolina. He has professional experience with Savannah State University, Xavier University and Memorial Health University Hospital in Georgia.

Judy Dollar, Secretary, Division of Nursing

Dollar has secretarial experience with several public school systems in New Mexico, including Hobbs, Carlsbad and Tularosa.

Annie Evans, Director, Early Settlement Program

Evans has a master of education degree from Northwestern. She has previous professional experience with Rural Health Projects, the Department of Human Services, Northwest Family Services and Oklahoma State University Extension.

John Falvey, Assistant Football Coach/Defensive Coordinator

Falvey has a master of education degree from Norwich University and has prior coaching experience with the Israel Football League, Oak Ridge Military Academy and the Central Carolina Sports Academy. He also was a teacher for nine years at Guilford College.

Paige Fischer, Admissions Counselor/Recruiter

Fischer holds a bachelor of science degree in computer science, from Northwestern. She has worked previously at Fischer Family Farms and at Champs Sports Bar and Grill.

Fernanda Frey, Head Volleyball Coach

Frey earned a bachelor of science degree in physical education and leisure services from Union College (Ky.). She served as the assistant volleyball coach there.

Ashton Ghaemi, Secretary, Department of Social Work and Service Learning Coordinator

Ghaemi has a bachelor of science degree mass communications from Northwestern. She worked as a student at NWTV-7 and the Northwestern News.

Laura Girty, Regional Director, Oklahoma Small Business Development Office

Girty holds a bachelor of arts degree in criminal justice from Chapman College and is a graduate of the University of Oklahoma Economic Development Institute. She has served as a field representative for Rural Enterprises of Oklahoma and as a development specialist with the Oklahoma Department of Commerce.

Stockton Graves, Head Rodeo Coach

Graves has a bachelor of science degree in agri-business from Northwestern. He has spent 15 years on the professional rodeo circuit.

Ray Grubbs, Office Manager, Office of Recruitment

Grubbs is completing a bachelor of arts degree in political science at Northwestern. Before becoming full-time, he was a student worker in the Recruitment Office.

Alan Hall, Head Football Coach

Hall has a master of arts degree in physical education from the University of West Alabama. He has coached previously at Monterey Peninsula College, Independence Community College, Dodge City Community College, Newberry College, Savannah State University and Winston-Salem State University.

Angela Henson, Secretary, Division of Education

Henson has previous office administration experience with Dr. Kirt Bierig, D.O., Share Medical Center and Kiwanis International.

Ryan Kaiser, Associate Athletic Director-Internal Operations

Kaiser earned a master of arts degree in education from Defiance College. He has been an athletic administrator at Warner Pacific College, Newberry College and Western Oregon University.

Kenneth LaFon, Coordinator of Graduate Studies

LaFon has a bachelor of science degree in social work from West Texas A&M University. Before coming to Northwestern, he was a social services specialist with the Oklahoma Department of Human Services and a department manager with Wal-Mart.

Erica Lane, Travel/Insurance Clerk

Lane has previous work experience at Alva Vision Clinic and Wal-Mart.

Leah Lanie, Assistant Women's Basketball Coach

Lanie holds a bachelor of science degree in business administration/management from Oklahoma State University. She worked previously as a sales representative for BMI ImageNet.

Kasey Mahaffey, Head Soccer Coach

Mahaffey has a master of education degree in health and physical education from the University of Central Oklahoma. Before coming to Northwestern, she was the assistant women's soccer coach at East Central University.

David Molby, Custodian

Molby has worked at several local restaurants and at Wal-Mart.

Marvina Molby, Custodian

Molby previously worked at Love's Convenience Store and Wal-Mart.

Brooke Palmer, Secretary, Division of Business

Palmer holds a bachelor of arts degree in english communications from Armstrong Atlantic State University. She has experience as an English and Spanish teacher.

Allison Reinart, Admissions/Records Assistant, Registry Office

Reinart earned a bachelor of science degree in psychology from Northwestern. She was the interim director at the Graceful Arts Center.

Janessa Ruback, Secretary, Vice President for Student Services and Enrollment Management

Ruback is completing a bachelor of science degree in business administration. She has previous work experience at Share Medical Center and was a student worker in Student Services.

Brooke Taylor, Retention Coordinator

Taylor has a bachelor of science degree in psychology from Northwestern. She joined the staff as a loan coordinator in the Financial Aid Office, and has also worked at Western Plains Youth and Family Services, Inc., and Northwest Treatment Center.

Coleman Teel, Custodian

Teel has a bachelor of science degree in biology from Northwestern. He has worked as a cook at several Kansas restaurants.

Kevin Turco, Assistant Football Coach/Offensive Coordinator

Turco earned a master of arts degree in education from the University of Saint Mary. He served in the United States Marine Corps for six years and has coached at the University of South Carolina, East Carolina University and Newberry College.

Melissa Turco, Office and Technology Assistant, J.W. Martin Library

Turco has a master of education degree in higher education and student affairs from the University of South Carolina. She earlier served as the director of student activities at Newberry College.

Carly Williams, Admissions Counselor/Recruiter

Williams has a bachelor of science degree in nutritional sciences from Oklahoma State University. She previously worked as director of dining services at Morrison Senior Living Center and as assistant director at The Homestead.

Emily Williams, Academic Records Coordinator, Registry Office

Williams has a bachelor of science degree in psychology from Northwestern. Before coming to Northwestern she worked at Eye Care Associates in Yukon as an optometric assistant.

Kasey Zibton, Assistant Athletic Trainer

Zibton earned a bachelor of science degree in biology from Northwestern and master of science degree athletic training at Montana State University. She has worked as physical therapy technician with Montana State University.

Changes in Assignment

Marjie Bagley, Comptroller from Payroll Accountant

Brooke Boulware, Title III Grant Academic Advisor from Admissions Counselor/Recruiter

Tami Cooper, Human Resources Director from Comptroller

Kayla Fuqua, BJCC Treatment Counselor from Education Division Secretary

Alica Hall, Coordinator of Printing Services from Travel/Insurance Clerk

Tara Hall, Institutional Research Specialist from Admissions/Records Assistant

Dr. Bo Hannaford, Dean of the School of Professional Studies from Chair of the Education Division

Michelle Jaramillo, Title III Grant Academic Advisor from Upward Bound Academic Advisor

Matt McGuire, Mechanic from Custodian

Ronnie Rhodes, General Maintenance from Mechanic

Ashlee Sneary, Payroll Accountant from Loan Coordinator

Dr. Beverly Warden, Professor of Education, named Chair of the Education Division



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Northwestern Oklahoma State University

**Northwestern Libraries
Digital Archives and Resources**

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**Digitization services performed by
Northwestern Libraries
2014**